

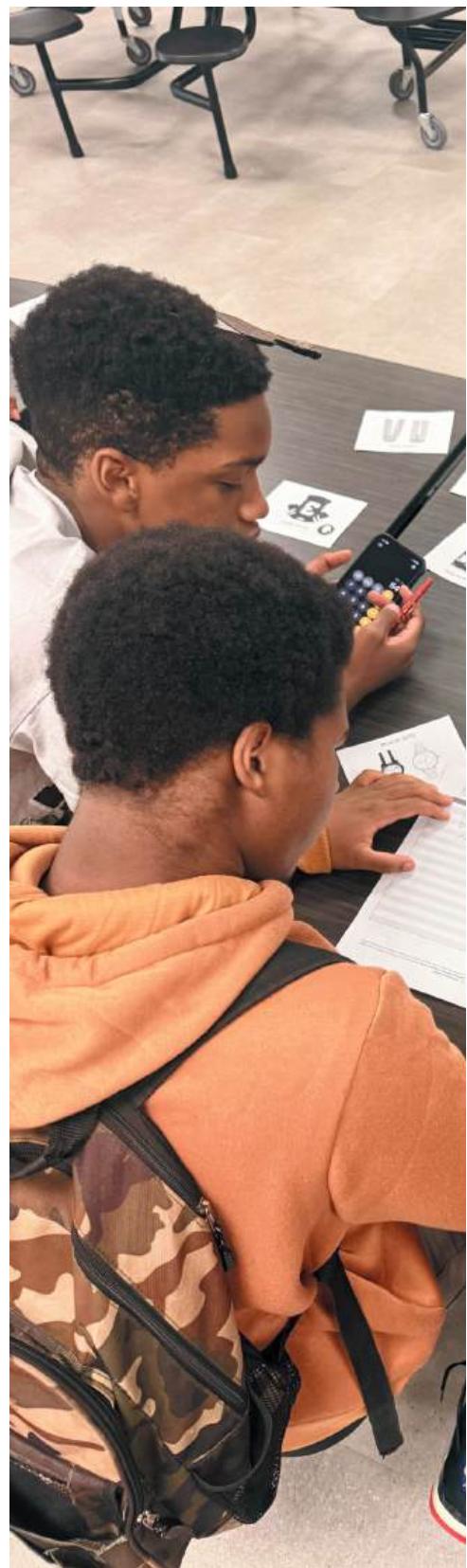
Change Lives. Make Dreams.



2025 ANNUAL REPORT

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MESSAGE FROM OUR PRESIDENT & CEO



Dear Friends and Supporters,

Welcome to DREAM Alive's 2025 Annual Report. As I reflect on this past year, I am deeply humbled by the impact we have made together. Our mission—to change lives by mentoring youth toward career paths—remains the heartbeat of our work. We are committed to building authentic, lasting relationships that help young people in Indy discover their dreams and connect them to paths of success. We are grateful to serve as the bridge between passionate companies, community leaders, and the next generation of leaders.

Thanks to your generous support, we expanded our reach and deepened our impact this year. We mentored a record 1,246 youth—an increase of 41%—and provided over 32,291 hours of mentoring, a remarkable 63% growth. Our scholars continue to thrive: maintaining a 99% high school graduation rate, earning GPAs 16% higher than their peers, and showing significant reductions in suspensions and absolutely zero involvement in violence.

Yet, among all our highlights, nothing inspires us more than seeing our alumni return to give back. This year, we joyfully welcomed Anthony Coleman (class of 2020) to our full-time staff, where he now leads as Arlington Middle School's site director on the east side of Indianapolis. Having known Anthony since he was 12, I am quite moved to see him grow into a dedicated leader. Anthony joins Adriana Hernandez (class of 2020), who joined us full time in 2024, as our second staff alumni. These "homecomings" are powerful reminders that the seeds we plant today grow into a legacy of community leaders who pour back into the next generation.

As we look forward to 2026, I humbly ask you to join us in ***building a legacy of impact*** in our community.

To those who advocate for DA, thank you for your continued investment. To those new to our mission, I invite you to join us. Whether through volunteering, donating, or partnering with us, your involvement will make a lasting difference.

Let's continue building a legacy of impact, together.

With Gratitude,

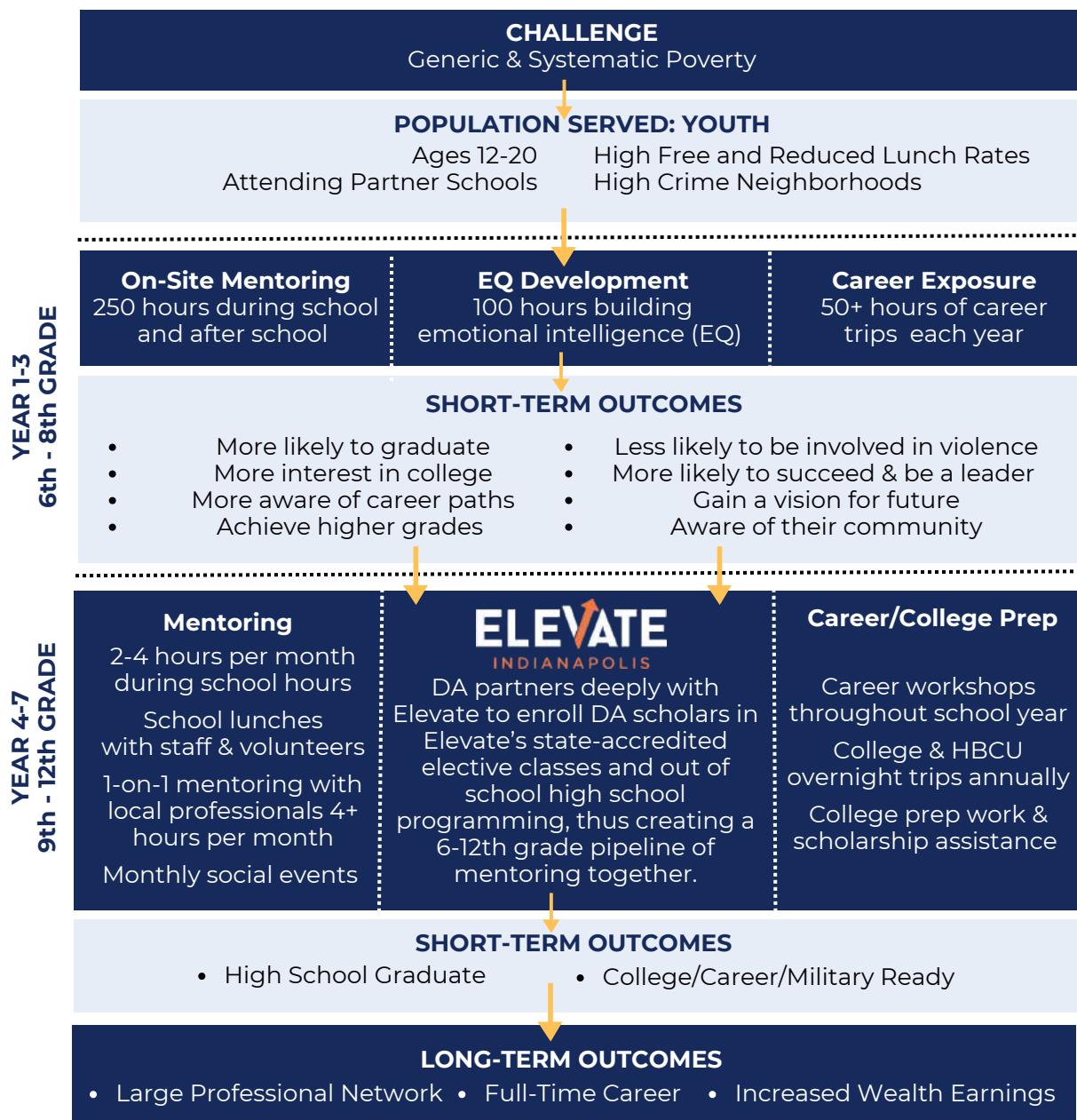
Eric Müller
DREAM Alive President & CEO

OUR MISSION



DREAM Alive (DA) is a Non-Profit (501c3) which exists to break the cycle of poverty by helping youth discover career paths and mentoring them from 6th grade until high school graduation.

THEORY OF CHANGE



OUR UNIQUE MODEL



DREAM Alive is helping Indianapolis youth increase wealth earning opportunities through our unique approach to mentorship, career development, and community partnership.

1

We mentor youth for 7 continual years, at school sites.

2

We mentor with a focus on career development.

3

We integrate companies, partners & volunteers deep in programming.

RESEARCH BASED FRAMEWORK

DA's programming helps youth build a career path, develop soft skills, and create a professional network before high school graduation. Our research-based program equips youth with the tools to achieve their career dreams while combining career-focused experiences, mentoring, character development and community service.



CAREER-FOCUSED EXPERIENCES



Experiential learning has been proven to help youth become aware of their community, achieve higher grades and develop as leaders.

MENTORING



Youth with mentors are five times more likely to graduate from high school and 136 percent more likely to hold leadership positions.

CHARACTER DEVELOPMENT



Based on the Search Institute's Developmental Assets framework, our lessons focus on character development, covering essential life skills.

COMMUNITY SERVICE



Research shows that youth who volunteer are 3 times more likely to give back to their communities as adults.

WHO WE SERVE



2635

Students Served

1246

Scholars Enrolled

643

Scholars Engaged



6th-12th GRADE STUDENTS

across 5 middle schools and 3 high schools



95%

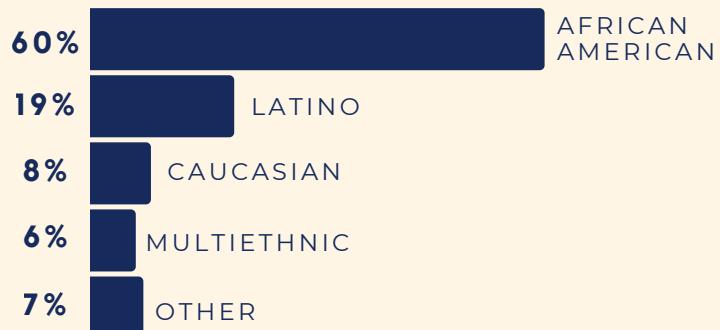
of scholars at or below poverty level



95%

of scholars live in high-crime neighborhoods

ETHNICITY



2025 YEAR IN REVIEW

PROGRAMMING HOURS



32,291

TOTAL HOURS SPENT WITH SCHOLARS

21,552

SPRING & FALL
SEMESTER HOURS

10,739

SUMMER CAMP
HOURS

18

2025 HIGH SCHOOL
GRADUATES

**smaller graduating class due to the effects of the Covid-19 pandemic.

94%

ENROLLED,
EMPLOYED,
ENLISTED

Scholars in college, the military or a career immediately after high school graduation

FIELD TRIPS

241

TOTAL FIELD TRIPS

95

CAREER-EXPERIENCE
TRIPS

50

COLLEGE
EXPERIENCE TRIPS

31

NATURE & STEM TRIPS

COMMUNITY ENGAGEMENT



3,434

VOLUNTEER HOURS



468

TOTAL VOLUNTEERS



163

COMMUNITY PARTNERS



62

TOTAL MENTORS

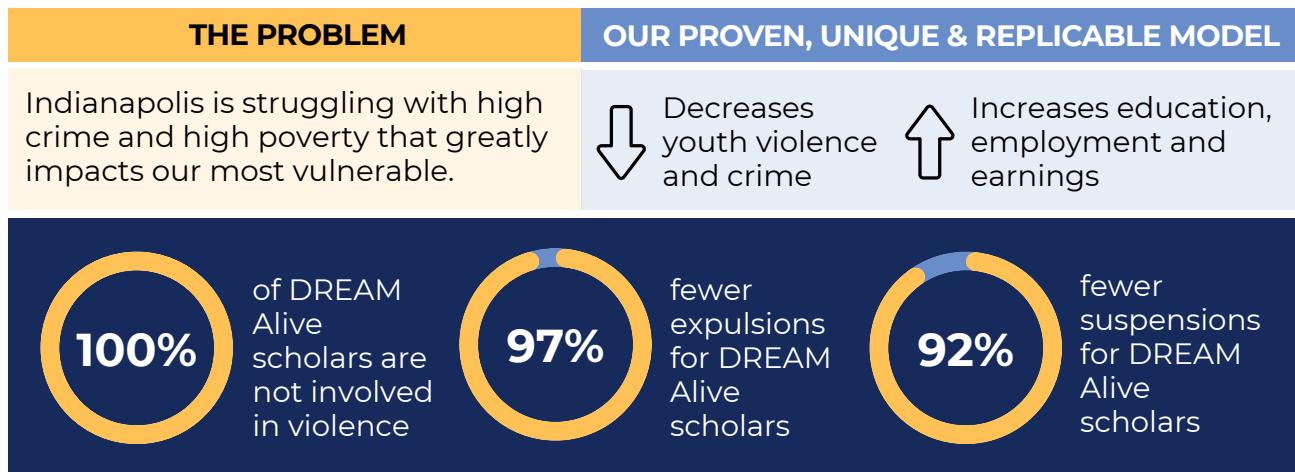
“

I have had the honor of seeing DREAM Alive's impact from a front-row seat during my time at Howe. Partnering with the DA staff has been an incredible experience, and I can confidently say the program has had a powerful influence on our school. Students constantly ask how they can join DREAM Alive or when staff would be back, and it was clear how deeply they connected with the relationships and opportunities the program provided. DREAM Alive's impact extends far beyond field trips. The trust built between staff and students strengthens communication with our school team, helps prevent conflicts, and contributes to a safer environment.

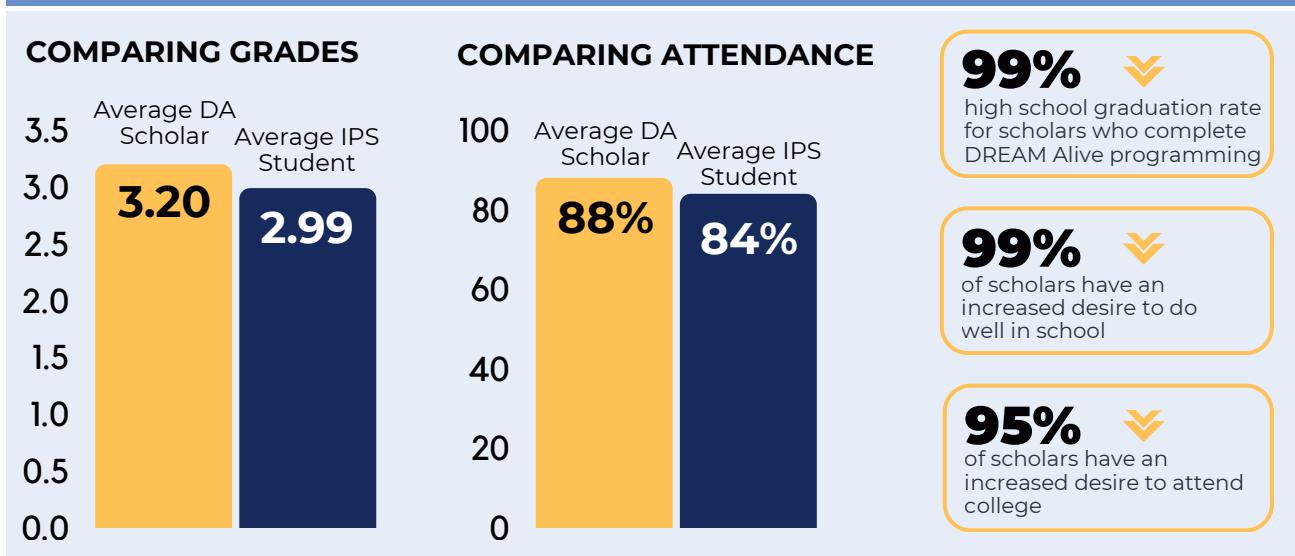
— Mr. Lyn-Kew, Former Howe Middle School Counselor

“ ”

MEASURING OUTCOMES



ACADEMIC SUCCESS



MEASURING OUTCOMES

CAREER READINESS

97%

of scholars say that they feel prepared for careers after high school

96%

of scholars say that DREAM Alive exposed them to new careers

95%

of scholars say that DREAM Alive increased their desire for a career

92%

of scholars say that DREAM Alive connected them with mentoring relationships

TOP 3 CAREER FIELDS OUR SCHOLARS HAVE ENTERED



Arts, Media, Music & Communications



Healthcare



Business Management & Administration

IMPACT ON MENTAL HEALTH

93%

of scholars say they feel good about themselves

93%

of scholars believe they have a life purpose.

96%

of scholars are optimistic about their future.

96%

of scholars believe they can resist negative peer pressure and dangerous situations.

“I started DREAM Alive in 8th grade, and without it I don’t know who I would have become. The program taught me to believe in myself, stay focused on my future, and step into leadership — even becoming president of two clubs my senior year.”

— Brian Alcalde, DREAM Alive Scholar



ALUMNI STORIES

Positive. Powerful. Life-Changing.



LILIAN ADEBAYO

“ My journey with DREAM Alive began in middle school, where the program helped me build confidence and discover new possibilities for my future. Through mentorship, career exploration, and consistent support, I gained the tools to pursue my goals and believe in myself. With DREAM Alive’s guidance, I earned my cosmetology license and later a full-ride scholarship to Indiana University Indianapolis. I also had the opportunity to participate in my first internship, which helped prepare me for life after high school. DREAM Alive’s investment in me truly changed the direction of my life. ”



SADE DANIELS

“ When I first joined DREAM Alive, I was very shy and unsure of myself, but through weekly meetings, mentorship, and encouragement, I found confidence and a true sense of belonging. Mr. Keon and Mr. Steve played a major role in shaping who I am today, always making sure I felt supported and included. DREAM Alive opened my eyes to new opportunities through experiences like the HBCU road trip, which helped inspire my path to attending Indiana State University. Because of DREAM Alive, I gained the confidence and support that changed my life and continues to guide me today. ”



WISDOM KORRIE

“ I joined DREAM Alive in middle school, and thanks to the guidance of Mr. Steve, it became one of the most impactful decisions of my life. DREAM Alive provided opportunities that shaped my confidence, character, and future while guiding me every step of the way. Because of their support, I am now attending Ivy Tech Community College on a full-ride scholarship and have had the opportunity to give back by mentoring younger students as they transition into high school. DREAM Alive is more than a program—it’s a family that believes in paying forward opportunity and changing lives. ”



MIRIAM HERNANDEZ

“ DREAM Alive has impacted me professionally, personally, and emotionally by showing me what dedication and opportunity truly look like. Through mentorship, guidance, and real-world experiences, I was given opportunities I never imagined—from internships at a young age to working as a bilingual assistant and now pursuing a college degree in business. DREAM Alive taught me to believe in myself, strive for more, and give back to others along the way. It is more than a program to me—it is a lifelong foundation that continues to shape who I am and who I am becoming. ”

VOLUNTEER WITH US

We believe every student deserves access to the relationships, resources, and opportunities they need to thrive. Our volunteer team plays a vital role in making that vision a reality. When you give your time and talents, you help equip 6th-12th grade students with the tools to live their dreams and become leaders in their schools and communities. [Scan the QR code to fill out a volunteer interest form.](#)

**1**

MENTOR A SCHOLAR

Spend time during lunch or after school guiding, encouraging, and motivating students to pursue their dreams. Mentors meet regularly with scholars, providing academic support, career guidance, and life skills development.

**2**

HOST A CAREER TRIP

Help facilitate career exploration by hosting our scholars at your business, exposing them to your career and opportunities in that field.

**3**

HELP AT AN EVENT

We are dependent on volunteers to make our events a success! Donate your time at DREAM Christmas, summer camp, or any of our other events and experiences.



2025 DREAM MAKERS VISION LUNCHEON



\$203,578 Raised

On February 26, 2025, DREAM Alive proudly hosted our inaugural DREAM Makers Luncheon at Victory Field—an inspiring gathering designed to unite supporters who are passionate about empowering the next generation. The event brought together more than 130 attendees for an engaging afternoon featuring lunch, live speakers, impactful videos, and conversations with scholars, principals, and corporate partners.

A highlight of the event was a \$100,000 matching gift from Jim Irsay and the Indianapolis Colts, which energized the room and amplified the generosity of our guests. Thanks to this incredible support and the generosity of our community, we surpassed our \$200,000 fundraising goal—raising \$203,578 for our general operating fund. These funds will directly support the expansion of DREAM Alive's programs and deepen our impact across Indianapolis.

2025 DREAM AWARDS

The 2025 DREAM Awards, themed *Bright Futures in Full Bloom*, honored 22 award recipients for the meaningful impact they made on our scholars during the 2024–2025 school year. From dedicated volunteers to corporate partners and community leaders, we were honored to celebrate those who continue to make a difference in the lives of our students. The event also recognized our 18 graduating seniors who successfully completed six years of continuous programming with DREAM Alive (even through the COVID years)!

Held once again at the Indiana Farm Bureau Football Center's Gridiron Hall, each senior was presented with a framed certificate and a backpack filled with donated items, including a brand-new pair of Nike sneakers from A New Shoe Day. We are proud to celebrate both our graduates and the community that helps make their success possible.




**22 AWARD
RECIPIENTS**


**18 GRADUATING
SENIORS**



2025 DREAM CHRISTMAS

On December 17, 2025, the spirit of the season came alive at Gainbridge Fieldhouse as DREAM Alive hosted our 21st Annual DREAM Christmas—a heartwarming tradition that turns the holidays into a beacon of hope for families facing hardship in Indianapolis.

DREAM Christmas empowers our scholars to step into the role of givers, creating an unforgettable “dream” holiday for children and families in need. For five weeks leading up to the event, our scholars dove into hands-on preparation: mastering budgeting skills, thoughtfully shopping for their sponsored child’s wish list, and meticulously wrapping each present.

We welcomed more than 600 guests to this year’s event, providing children and their families with a magical celebration filled with holiday activities, delicious food, and festive cheer.



IN THE NEWS

➤ CITY WIDE LEVEL-UP: DA LAUNCHES NEW SUMMER PROGRAMS

This summer, DREAM Alive took a bold step forward by co-launching the **City Wide Level-Up**—a transformative mentoring and workforce development program empowering Indianapolis youth ages 12–20. Led by Elevate Indianapolis and DREAM Alive, the initiative united eight additional nonprofit partners across the city: IndyEast Promise Neighborhood, Shepherd Community Center, Camptown, Str8up, Edna Martin Christian Center, John H. Boner Community Center, Latinas Welding Guild, and St. Joseph's of Marian University.

The program delivered tailored experiences for different age groups.

For middle schoolers (6th–8th grade), DREAM Alive led an immersive weekday day camp throughout June, where **143 scholars** engaged in career sessions, company-hosted field trips, outdoor adventures, and even earned a welding certificate. Set on 27 acres near Broad Ripple, the program created a true “summer camp in the city,” complete with lake swimming, canoeing, and unforgettable memories.

High school programming (9th–12th grade), spearheaded by Elevate Indianapolis with support from DREAM Alive staff and partners, emphasized career exploration, vision trips, and outdoor experiences. A total of **139 high school students** participated, including **17 seniors** who earned college credit through Marian University, hosted weekly by St. Joseph's, along with a summer bridge retreat at Bradford Woods to help graduating seniors prepare for what's next.

Together, these efforts delivered **10,739 hours of mentoring** to **312 youth**—a **477% increase** from 2024, when DREAM Alive provided 1,861 hours to 54 youth. With support from **35 local companies**, scholars gained real-world experiences, earned certifications, and built friendships that will last a lifetime.

None of this would have been possible without the collaboration of our partners—especially Elevate Indianapolis, our co-captains in this work. The momentum is building, and we're excited to **run it back in summer 2026**, even bigger and more impactful. Together, we're igniting futures, strengthening our city, and ensuring every young person has the chance to **level up**.



IN THE NEWS

► NBA FOUNDATION RENEWS PARTNERSHIP WITH DREAM ALIVE

INDIANAPOLIS, IN – DREAM Alive (DA) is deeply grateful to announce the renewal of our partnership with the NBA Foundation. Together, we continue our shared mission: opening doors to economic opportunity for under-resourced youth and helping them transition successfully from school to meaningful careers.

This renewed support strengthens DREAM Alive's long-term mentoring program in Indianapolis. Our approach focuses on consistent, authentic relationships and hands-on career experiences, creating reliable pathways to high school graduation and economic self-sufficiency.

Building on past momentum, we've expanded DA's impactful programs to more schools in Indianapolis—including Howe, Longfellow, and Northwest Middle Schools—with the NBA Foundation's generous help. As a result, DA now reaches over 2,450 youth annually (up from 530), and DA scholars consistently show significantly higher grades, engagement, and stronger graduation rates than their peers.

"DREAM Alive gives our youth immersive, hands-on experiences to explore careers they might never have imagined—sparking new dreams," said Tarik Glenn, co-founder of DREAM Alive. "But it's about more than careers; it's about building genuine, long-term relationships right in our neighborhoods. Community mentoring truly makes a difference. We're so grateful for our ongoing partnership with the NBA Foundation—it's not just funding, but a true collaboration to serve our youth together."

"We are humbled and thankful to continue this partnership with the NBA Foundation," said Eric Müller, President & CEO of DREAM Alive. "Together, we look forward to connecting more Indy youth to their career dreams and making a lasting difference in our community."

To learn more about our work, visit www.dreamaliveinc.org.



IN THE NEWS

➤ STRENGTHENING COLLABORATION & EXPANDING OPPORTUNITIES

This year brought the joy of deepening meaningful nonprofit collaborations that truly enrich the lives of our scholars.

One especially valuable connection has been with **Camptown**. Since fall 2025, Camptown has partnered closely with our middle school team, delivering weekly STEAM-focused outdoor learning experiences designed specifically for DREAM Alive scholars. These nature-based sessions emphasize career development in inspiring outdoor settings, adding fresh energy and discovery to our programming. We're so grateful for the exciting new opportunities this has opened for our young people, and we're genuinely thrilled to continue nurturing and expanding this mutually beneficial relationship in the months and years to come.

Another flourishing collaboration is with **Elevate Indy**. We remain deeply committed to partnering with Elevate, particularly as our scholars transition into high school within Indianapolis Public Schools and Purdue Polytechnic Englewood. Together, we're building a seamless, strategic mentoring pipeline from 6th through 12th grade. This past year, our partnership grew even stronger as we joined forces for impactful summer programming—and we're excited to reach and inspire even more scholars through 2026 and beyond.

Finally, we're delighted to spotlight our growing partnership with **New Shoe Day**. While we've collaborated on various projects several times a year since early 2024, this year marked an incredible leap forward. At our annual DREAM Christmas event—hosted by the Pacers at Gainbridge Fieldhouse in December—New Shoe Day provided over 100 pairs of new shoes for recipient families. But the generosity didn't stop there: they also surprised 200 of our 8th-grade DREAM Alive scholars with brand-new Nike shoes as their special holiday gift. We are truly thrilled to partner with New Shoe Day and can't wait to discover even more ways to make a lasting difference together.

While these three partnerships shine brightly in our 2025 story, our hearts are filled with gratitude for **all 27** of our incredible nonprofit partners. Each one has given generously of their time, resources, and passion this year, helping us create brighter futures for Indianapolis youth. Thank you—from the bottom of our hearts—for believing in our scholars and walking alongside us in this vital work. Together, we're making dreams alive!



MEET THE TEAM



ERIC MÜLLER

PRESIDENT & CEO



STEPHEN SMITH

VICE PRESIDENT OF PROGRAMS



CLAIRE BASTIAN

DIRECTOR OF OPERATIONS



JILL PATRICK

VOLUNTEER ENGAGEMENT DIRECTOR



NICOLE WATKINS

GRANT & IMPACT DIRECTOR



KEON DOWDELL

HIGH SCHOOL DIRECTOR



ANDY CONRAD

HIGH SCHOOL DEVELOPMENT DIRECTOR



DESTINEY LEE

MIDDLE SCHOOL DIRECTOR



SIERRA TWIGG

MIDDLE SCHOOL SITE DIRECTOR



ADRIANA HERNANDEZ

MIDDLE SCHOOL SITE DIRECTOR



DERIAN PARKER

MIDDLE SCHOOL SITE DIRECTOR



JOY GAYFLOR

MIDDLE SCHOOL SITE DIRECTOR



ANTHONY COLEMAN

MIDDLE SCHOOL SITE DIRECTOR



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Retired Senior Director of Internal Audit, Citizens Energy Group



FINANCIAL STATEMENT

\$1,512,799.66

TOTAL DONATIONS RECEIVED

\$1,372,976.56

TOTAL OPERATING EXPENSES

ADMIN VS PROGRAM COST



MENTORING COST

\$521

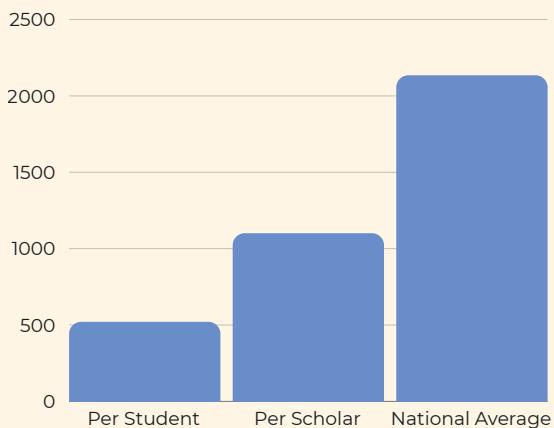
PER STUDENT

\$1,102

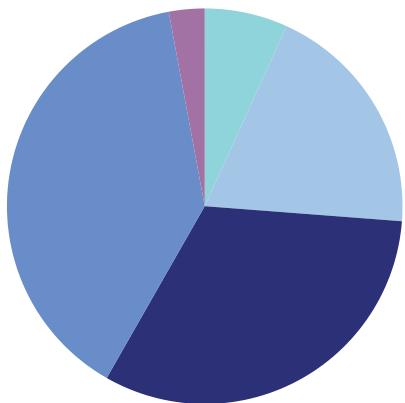
PER SCHOLAR

\$2,135

NATIONAL AVERAGE



SOURCES OF DONATIONS



- FOUNDATION/GRANT SUPPORT = 40%
- CORPORATE = 33%
- INDIVIDUALS = 20%
- GOVERNMENT/CITY SUPPORT = 7%
- INVESTMENTS = 3%

SUPPORT DREAM ALIVE



DONATE

Invest in our program. You can choose a one-time or monthly donation to help us change lives.

1

2

HOST A CAREER TRIP

Get your company involved by providing a one-hour career trip for our scholars.

3



MENTOR

Become a mentor or program volunteer. Build meaningful relationships with our scholars.



www.dreamaliveinc.org



317.762.6353



info@dreamaliveinc.org



DREAM ALIVE LEADERSHIP

Charles Akinbola,
Board President

Tarik Glenn,
Co-Founder &
President Emeritus

Eric Müller,
President & CEO

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Anthony Coleman, Site Director

SCHOOL PROGRAM PARTNERS

Arlington Middle School
Arsenal Technical High School
Howe Middle School
Longfellow Middle School
Indianapolis Public Schools
Northwest Middle School
Paramount Middle School
Purdue Polytech High School
Shortridge High School

CONTINUED EDUCATION PARTNERS

Ball State University
Butler University
DePauw University
Indiana State University
Indiana University
Indiana Wesleyan University
IU Indy
Ivy Tech Community College
Marian University
Purdue University
St. Joseph's College of Marian University
University of Indianapolis
University of Southern Indiana

FOUNDATION & GRANT PARTNERS

Arthur Dean Family Foundation
Central Indiana Community Foundation
City of Indianapolis
Click Philanthropies
Indianapolis Foundation
Lilly Endowment Inc
MIBOR
NBA Foundation

FOUNDATION & GRANT PARTNERS (CONT'D)

Nina Mason Pollium Trust
Regions Foundation
Rogers Family Foundation
The Thurston Foundation
TJX Foundation
United Way of Central Indiana

NON-PROFIT PARTNERS

Dress for Success
Elevate Indy
Felege Hiywot Center
Indiana Latino Institute
Indiana State Museum
Indy 500 Festival
Latinas Welding Guild
Mary Rigg Community Center
New Shoe Day
Outreach Inc.
Patachou Foundation
Shepherd Community Center
Str8Up Ministries
Teachers Treasures
Walker Family Foundation
MCCOY
Bigger than Sneakers

CORPORATE PARTNERS

American Structurepoint
Bastian Solutions
Belden
Bottleworks Hotel
Brick & Ember Outfitters
Built to Succeed
Card & Associates
CE Solutions
Central Security & Communications
Central Supply Company
Chick-fil-A
Circle Financial Planning
Citizens Energy Group
Conner Prairie
Corporate
CUMMINS
Delta Faucet Company
DeveloperTown
Elate
Elements Financial
Emmis Communications
Encore Sotheby's Carmel
Enterprise
Google
Heartland Film
Highgarden Realty
Homelight
Hoosier Heights Indianapolis
IBEW Local 481
Indiana Pacers
Indianapolis Colts
Indianapolis Fire Department
Indianapolis Indians Charities
Indie Asset Partners
Jordan

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Legends Global
Marian
Markle ReWork Alliance
McGowan Insurance Group
Meijer (North Keystone)
Merchants Bank
MERL
Midtown
MISO
Money Concepts
Müller Lawncare
Myriad Health + Fitness
National Bank of Indianapolis
National Football League
NFP
North Mechanical
North Salem Bank
Prime Smile
Protective Insurance
Radio One
Regions Bank
Republic Waste Services
Roche Diagnostics
Ryan Fireprotection
Salesforce
Schmidt & Associates
SME
SMPS
Soma Downtown
Stimulus, LLC.
Supply Kick
TCC
Thompson Thrift
TJX
Trane Technologies
Trifectom
Triphase Tech
UPS
Verizon
Zotec Partners

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THE LEGENDS (\$20,000+)
American Structurepoint
Arthur Dean Family Foundation
Ascendum Education Solutions
Bill & Nan Bastian
City of Indianapolis - Elevation
Violence Prevention Grant
Federal Home Loan Bank of Indiana
Lilly Endowment Inc.
NBA Foundation
Regions Foundation
TCC
The Glick Fund
The Indianapolis Colts
Valinhos Foundation



DONORS

THE ELITE (\$5,000-\$19,999)
Adrenaline Indoor Adventure Park
Anonymous Donor
Belden
Christian Theological Seminary
Circle Financial Planning
Elements Financial
Enterprise
Glenn Family
Hoover Family Foundation
Love Without Boundaries
MCCOY
MERL
MIBOR Realtor Association
NFL Foundation
Progressive Insurance
Randy and Mary Rogers
Regions Bank
Summer Youth Program Fund
The Two Oaks Fund
TJX Foundation
TriPhase Technologies
Watson Giving Fund

DONORS

THE CORE (\$1,000 -\$4,999)
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Cash Canfield
Central Supply Company
Charles Renie
Forvis Mazars Foundation
Hugh and Jean Marie McGowan
Indiana Pacers
Joan Gardner
Lumina Foundation
Midtown
North Salem Bank
Roche Diagnostics
Ryan Fireprotection
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Shunk Family
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Simple Generosity
Thieneman Construction
Thompson Family Fund
Trifectom





TO LEARN MORE:

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